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The Art of Effective Leadership, Responsibilities and Implementing New Strategies in Modern Organizations

Date: 19 November 2018 - 23 November 2018
Course ID: ADDS029/2018
Duration: 5 Days
Fee US$ - VAT is not included: 5950 US$
Venue: London / UK

Introduction:

This one-week program focuses on The Art of Leadership and on how a leader takes on the responsibilities of implementing new strategies and developing their human assets to support the enterprise. This week goes deep into the heart of a true leader and helps any leader/manager understand what makes an effective leader in the modern organization. This week is the catalyst behind what makes a successful strategic plan work in the real world.

Objectives:

? Demonstrate the leadership core skills of Communication and Inspiration; Systems Thinking and Emotional Intelligence

? Use personal influence and develop political savvy to network and influence people effectively

? Apply a change management model for communicating and implementing change

? Tap into an “inner power” to gain self-confidence and strength

? Get the most productivity out of each employee

Daily Outlines:

Day 1

Leadership and Influence: What do they mean?

? The Challenge to Lead in today’s modern organization

? Lessons learned from powerful leaders of the past

? The Changing Nature of Leadership

? The role of leaders in today’s organization

? The influence of followers on leadership

? Self-Assessment: Leadership Behaviors

? Know yourself, a guide to your inner strengths

? Lenses of Leadership

? Leaders who create Leaders

Day 2

How a Leader leads from inner power

? Ways to Increase Self Knowledge

? Self-Reflection

? Understand how you think

? Becoming a “Systems Thinker”

? The Character of a Leader

? Leadership from Within

? Creating an Environment of Leadership

? Balancing Inquiry and Advocacy

? Guide to your Inner Leader

Day 3

How a Leader builds trust

? What is trust?

? The benefits of a high trust environment

? How Trust produces the competitive edge

? Building Capacity for Trust

? Personal Influence and Political Savvy

? Effective Interpersonal Influence

? Negotiating Agreement

? Developing Your Political Savvy

Day 4

How a Leader uses communication to gain influence

? The Art of Communication as a leader

? Building your skills as an effective communicator

? The power of Vision

? Using language a word pictures to demonstrate your vision

? John Kotter's Change Management theory in practice

? Practice session and case study

Day 5

How a Leader influences people

? The Motivating Leader

? How a Leader motivates themselves and others

? The need for achievement, power, and affiliation

? Expectancy theory and motivation

? How a leader Creates an environment for self-motivation

? Personal Roadmap to Leadership

? Review and raping up

Course Language:

English course