

17 – 21 August 2020

London / United Kingdom









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## Introduction

This Workshop offers an extensive training on Excellence in Business Management and Creative Leadership in the 21<sup>st</sup> Century. This workshop will provide the most comprehensive training on leadership effectiveness in formal organizations with practical suggestions for improving leadership skills. It introduces The Nature of Leadership, The Nature of Managerial Work, Perspectives on Effective Leadership Behavior, Participative Leadership, Delegation, and Empowerment, Managerial Traits and Skills Theories of Effective Leadership, Leading Change in Organizations, Leadership in Teams and Decision Groups, Strategic Leadership by Top Executives and Developing Leadership Skills to develop world class Organization

### Objectives

#### By the end of this course practitioners shall learn to:

- To learn strategies and tools to overcome 21<sup>st</sup> Century challenges
- To become a more Creative and Competent Manager and Leader.
- To learn different Management Styles and how to deal with it.
- To learn the importance of Productive Performance Appraisal
- To Learn Different Leadership Styles
- To Learn Different Followers Styles
- To become a better Leader in the 21<sup>st</sup> Century
- To Develop a World Class Organization.

#### Who Should Attend?

- Top Management
- Middle Management

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## **Course Outline**

## <u>DAY 1</u>:

- The Management Process
- Planning
- Organizing
- Leading
- Control
- Nature of Managerial Work
- Creativity

## <u>DAY 2</u>:

- Innovative Leadership
- The Nature Of Leadership
- The Nature of Managerial Work
- Effective Creative Leadership
- Change Management
- Productive Performance Appraisal
- Delegation and Empowerment

## <u>DAY 3</u>:

- Organizational Behavior
- Multi Culture
- Diversity
- Effective Communication
- Leadership in Teams
- Leadership in Decision Groups

## <u>DAY 4</u>:

- Leadership Styles
- Followers Types
- Developing Leadership Skills
- Competent Leadership
- Leadership Dimensions
- Leadership in the 21st Century

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# <u>DAY 5</u>:

- Managerial Grid Styles
- Creativity
- Innovation
- Critical Thinking
- Emotional Intelligence
- The Habits of Highly Effective Leaders and Managers





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#### **Training Method**

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation
- slides and handouts
- Post-assessment

### **Program Support**

This program is supported by interactive discussions, role-play, and case studies and highlight the techniques available to the participants.

#### Schedule

#### The course agenda will be as follows:

- Technical Session 08.30-10.00 am
- Coffee Break 10.00-10.15 am
- Technical Session 10.15-12.15 noon
- Coffee Break 12.15-12.45 pm
- Technical Session 12.45-02.30 pm
- Course Ends 02.30 pm

## Course Fees\*

• **4,500USD** \*VAT is Excluded If Applicable

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