

Modern Management Techniques in Performing Work Assignments Effectively الإدارة الحديثة في إنهاء الأعمال وانجازها بفعالية

21 – 25 September 2020 London / United Kingdom









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#### Introduction

With a host of new challenges and responsibilities to tackle; Managers need training like never before. Learning how to supervise new employees on a trial and error basis can lead to discouragement. This five-day workshop will help you teach participants how to overcome many of the problems a Manager may encounter.

### **Objectives**

## By the end of this course practitioners shall learn to:

- Clarify the scope and nature of a supervisory position.
- Learn some ways to deal with the challenges of the role.
- Recognize the responsibilities you have as a Middle Manager, to yourself, your team, and your organization.
- Learn key techniques to help you plan and prioritize effectively.
- Acquire a basic understanding of leadership, team building, communication, and motivation, and what part they play in effective supervision.
- Develop strategies for motivating your team, giving feedback, and resolving conflict.

#### Who Should Attend?

Managers, Supervisors and Team Leaders, as well as newly promoted Senior Staff and those being prepared for promotion into a supervisory role.





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### **Course Outline**

# **Day 1:**

- Introduction and Course Overview
- Adjusting to Your Role
- A Manager's Responsibilities
- Setting Goals
- Making Plans

## **Day 2:**

- Leadership
- The Situational Leadership Model
- Problem Employees
- Synergy

# **Day 3:**

- Trust
- Team Development
- Communication
- The Communication Process

### **Day 4:**

- Motivation
- Orientation
- Training
- Providing Feedback

## **Day 5:**

- Delegation
- Dealing with Conflict
- Discipline
- Workshop Wrap-Up

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## **Training Method**

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation
- slides and handouts
- Post-assessment

### **Program Support**

This program is supported by interactive discussions, role-play, and case studies and highlight the techniques available to the participants.

#### Schedule

### The course agenda will be as follows:

•	Technical Session	08.30-10.00 am
•	Coffee Break	10.00-10.15 am
•	Technical Session	10.15-12.15 noon
•	Coffee Break	12.15-12.45 pm
•	Technical Session	12.45-02.30 pm
•	Course Ends	02.30 pm

### **Course Fees\***

#### • 4,500USD

\*VAT is Excluded If Applicable