



PROJACS ACADEMY
by @egis



Developing and Qualifying Next Generation of Leaders & Managers

تطوير وتأهيل الجيل الجديد من القادة والمدراء

13 - 17 November 2023

Dubai / UAE

Introduction

Did you ask yourself: What Skills do Professionals need in order to excel as they move into the next millennium? How can we best adapt to rapid change and take on the new Challenges that come with changing Workforce and, new organizational Paradigms.

The goal s of the course is to explore and apply specific tools to enhance your Leadership effectiveness, and to exchange ideas with your peers on Issues central to continued development.

Building on your current leadership strength, practicing new Skills, whatever your role in your organization, you will grow professionally and personally from the contacts you make and the new information you acquire in this course.

Objectives

- Master how to make people follow you
- Follow up Sequence of How to Extend your leadership skills
- Learn how to implement the 21 laws of leadership on practical examples out of life, business, politics, sports, and conflicts
- Establish an effective Plan for commitment
- Master the Art of changing your life and the life of others.

Who Should Attend?

- Anyone who wants to push his or her own leadership development in new directions or develop good leadership skills can benefit.
- Middle and senior managers from the private, public, and nonprofit sectors are welcome.
- Executives at all levels can benefit from the program.
- More experienced managers can test their existing decision processes, and newer managers can learn to structure their approach to business decisions.

Course Outline

Day One

THE LAW OF THE LID,

Leadership ability determine a person's level of effectiveness

- Success Without Leadership (Macdonald Company)
- To Change the Direction of The Organization, Change the Leader

THE LAW OF PROCESS,

Leadership develops daily, not in a day

- Leadership Is Like Investing-It Company's
- Leaders Are Learners
- The Four Phases of Leadership Growth
 - Phase 1- I Don't Know What I Don't Know
 - Phase 2- I Know What I Don't Know
 - Phase 3- I Grow and Know and It Starts to Show
 - Phase 4- I Simply Go Because of What I Know
- Fighting Your Way Up
- No Overnight Success

THE LAW OF NAVIGATION,

Anyone can steer the ship, but it takes a leader to chart the course

- Navigators See the Trip Ahead
- Where The Leader Goes. . .
- Navigators Draw on Past Experience
- Navigators Listen to What Others Have to Say
- Navigators Examine the Conditions Before Making Commitments
- Navigators Make Sure Their Conclusions Represent Both Faith and Fact
- A Lesson in Navigation
- Charting The Course with A Navigation Strategy

THE LAW OF INFLUENCE,

The true measure of leadership is influence –Nothing more, nothing less

- The Emergence of a Leader
- The Question of Leadership
- Leadership Is Not. . .
- Five Myths About Leadership
 - The Management Myth
 - The Entrepreneur Myth
 - The Knowledge Myth
 - The Pioneer Myth

- The Position Myth
- Who's The Real Leader?
- Leadership Is . . .
- Leadership Without Leverage

Day Two

THE LAW OF RESPECT,

People naturally follow people stronger than themselves

- A Leader by Any Other Name
- A Leader of Steel
- Increasing Respect
- A Test of Leadership
- It's Not a Guessing Game
- A Respected Leader Steps Down
- How Many Will Follow?

THE LAW OF VICTORY,

Leaders find a way for the team to win

- These Leaders Pursued Victory
- Great Leaders Find a Way to Win
- Three Components of Victory
 - Unity Of Vision
 - Diversity Of Skills
 - A Leader Dedicated to Victory and Raising Players to Their Potential
- The Law of Victory Is the Business

THE LAW OF MAGNETISM,

Who you are is who you attract

- People Like You Will Seek You Out
- Where Do They Match Up?
 - Attitude
 - Generation
 - Background
 - Values
 - Life Experience
 - Leadership Ability
- History Changes Course

THE LAW OF BUY-IN,

People buy into the Leader, Then the vision

- Don't Put the Cart First
- You Are the Message
- It's Not an Either / Or Proposition

- When Followers Don't Like the Leader or The Vision, They Look for Another Leader
- When Followers Don T Like the Leader but They Do Like the Vision, They Still Look for Another Leader
- When Followers Like the Leader but Not the Vision, They Change the Vision
- When Followers Like the Leader and The Vision, They Will Get Behind Both
- Buying Time for People to Buy In

Day Three

THE LAW OF SOLID GROUND,

Trust is the foundation of Leadership

- It Wasn't the Decision sit Was the Leadership
- The Result Was Mistrust
- Trust Is the Foundation of Leadership
- Character Communicates
- Character Communicates Lots of Things to Followers
- An Inherited Policy Becomes, A Leadership-Shattering Problem
- First Trust, Then Support

THE LAW OF E. F. HUTTON

When the real Leader speaks, People listen

- What Could I Do?
- The Eyes Have It
- Will The Real Leader Please Stand Up?
- People Become Real Leaders Because Of. . . .

THE LAW OF INTUITION,

Leaders evaluate everything with a leadership Bias

- The Best Leaders Read and Respond
- It S Informed Intuition
- Leadership Is Their Bias
- Seeing Through a Leadership Lens
- Another Leadership Challenge
- How Leaders Think
- Leaders Are Readers Of
- What You See Results from Who You Are
- Three Levels of Leadership Intuition
 - Those Who Naturally See It
 - Those Who Are Nurtured to See It
 - Those Who Will Never See It
- Leaders Solve Problems Using the Law of Intuition

THE LAW OF TIMING,

When to lead is as important as when to do and where to go

- The Timing Was Right for An Outsider
- Non-leaders Can't Always See It
- Timing Is Everything
- The Results of Timing
- The Crucible of War Displays the Law of Timing
- Timing Missed, Opportunity Gone

THE LAW OF PRIORITIES,

Leaders understand that activity is not Necessary Accomplished

- The Three Rs
- Reordering Priorities
- Priorities is the Name of The
- Everything Had a Purpose Based on Priorities Game
- Refocusing On a Worldwide Scale

Day Four

THE LAW OF CONNECTION,

Leaders touch a heart before they ask for a hand

- The Audience S Best Friend
- The Heart Comes First
- Public And Private Connection
- Connect With People One at A Time
- It S The Leader S Job
- The Tougher the Challenge, The Greater the Connection
- The Result of Connection

THE LAW OF THE BIG-MO,

Momentum is the leader best friend

- Fighting A Tidal Wave of Negative Momentum
- It Takes a Leader to Get Things Started
- Small Beginnings
- Two Keys: Preparation and Motivation
- It Starts with A Little Progress
- Momentum Breaker?
- No-Momentum Maker
- The Momentum Explosion
- Only A Leader Can Create Momentum
- Truths About Momentum
- Momentum Makes Leaders Look Better Than They Are

- Momentum Helps Followers Perform Better Than They Are
- Momentum Is Easier to Steer Than To Start
- Momentum Is the Most Powerful Change Agent
- The Greatest Momentum Challenge

THE LAW OF THE INNER CIRCLE,

A leader's potential is determined by those closest to him

- Three Phases to New Growth
- Taking The Organization to A New Level
- Every Organization Has an Inner Circle
- The Best Don T Always Do the Best
- The Value of Raising Up The
- Right People in Your Inner Circle
- Never Stop Improving Your Inner Circle

THE LAW OF EMPOWERMENT,

Only secure Leaders give power to others

- Who S The Boss? (Ford Company)
- Barriers To Empowerment
- Desire For Job Security
- Resistance To Change
- Lack Of Self-Worth
- Leading By Lifting Up Others
- Finding Strong Leaders to Empower
- The Power of Empowerment

Day Five

THE LAW OF RE-PRODUCTION,

It takes a leader to raise up a leader

- How They Became Leaders
- Many Follow In Their Footsteps
- Raising Up Giant Killers
- We Teach What We Know Reproduce What We Are
- Take The Next Step
- See The Big Picture
- Attract Potential Leaders
- Create A Leader Environment
- The Impact Carries Over

THE LAW OF SACRIFICE,

A leader must give up, to go up

- A Devastating Downturn

- Leader to the Rescue
- When All Else Fails, Make Another Sacrifice
- The Heart of Leadership
- Counting The Cost of Leadership
- You Have Got to Give Up, to Go Up
- The Cost of Leadership
- The Higher You Go, The More You Give Up
- The Law of Sacrifice

THE LAW OF EXPLOSIVE GROWTH,

To add growth, Lead followers- To Multiply, lead leaders

- The Key to Growth Is Leadership
- Leader S Math Brings Explosive Growth
- A Leader Developed from Afar
- The Law of Explosive Growth

THE LAW OF LEGACY,

A leader lasting value is measured by succession

- The Law of Legacy
- Leaders Who Leave a Legacy of Succession. . .
- Lead The Organization with A Long View
- Create A Leadership Culture
- A Legacy of Succession
- Why Few Leaders Pass It On?
- Paradigm Shift
- The Success Continues

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a 7" Tablet containing a copy of the presentation, slides and handouts
- Post-assessment

Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

Schedule

The course agenda will be as follows:

- | | |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am |
| • Coffee Break | 10.00-10.15 am |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break | 12.15-12.45 pm |
| • Technical Session | 12.45-02.30 pm |
| • Course Ends | 02.30 pm |

Course Fees*

- **3,200 USD**
**VAT is Excluded If Applicable*

المقدمة

هل سألت نفسك: ما المهارات التي يحتاجها المحترفون من أجل التفوق مع انتقالهم إلى الألفية القادمة؟ كيف يمكننا التكيف بشكل أفضل مع التغيير السريع ومواجهة التحديات الجديدة التي تأتي مع القوى العاملة المتغيرة والنماذج التنظيمية الجديدة.

الهدف من الدورة هو استكشاف وتطبيق أدوات محددة لتعزيز فاعلية قيادتك، وتبادل الأفكار مع زملائك حول القضايا الأساسية للتطوير المستمر.

بناءً على قوتك القيادية الحالية، وممارسة مهارات جديدة، مهما كان دورك في مؤسستك، سوف تنمو مهنيًا وشخصيًا من الاتصالات التي تجربها والمعلومات الجديدة التي تكتسبها في هذه الدورة.

الأهداف

- إتقان كيفية جعل الناس يتابعونك.
- متابعة تسلسل كيفية تطوير مهاراتك القيادية.
- تعلم كيفية تنفيذ ال ٢١ قانونًا للقيادة على أمثلة عملية من الحياة والأعمال، والسياسة، والرياضة، والصراعات.
- وضع خطة فعالة للالتزام.
- إتقان فن تغيير حياتك وحياة الآخرين.

الحضور

- يمكن لأي شخص يرغب في دفع تطوير قيادته في اتجاهات جديدة أو تطوير مهارات قيادية جيدة الاستفادة من هذه الدورة.
- نرحب بالمديرين المتوسطين وكبار المديرين من القطاعات الخاصة والعامة وغير الربحية.
- يمكن للمديرين التنفيذيين على جميع المستويات الاستفادة من البرنامج.
- يمكن للمديرين الأكثر خبرة اختبار عمليات اتخاذ القرار الحالية الخاصة بهم، ويمكن للمديرين الجدد أن يكسبوا من هيكله نهجهم في قرارات العمل.